

## Key Statements

### Our Mission:

Improve patients' lives by providing superior reconstructive and regenerative orthopedic and spine solutions to physicians worldwide.

### Our Vision:

To be a highly respected orthopedic and spine company that delivers exceptional value to our patients, customers, team members, partners and shareholders.

### Our Beliefs:

- Act with Integrity
- Exceed Expectations
- Be Respectful
- Work Together
- Get Lean
- Have fun

## Compliance and Ethics at Orthofix

At Orthofix, we understand that compliance is everyone's job. We expect our employees, partners, distributors, sales agents and anyone conducting business with us to uphold our Code of Conduct, Anti-corruption policy and all applicable laws.

We follow AdvaMed, Eucomed, ABRAIDI and ABIMED industry rules, in addition to our own Code of Conduct and compliance policies.

Internal policies and procedures are in place to ensure we deliver on our commitment to compliance. Besides internal controls, we are also required to act in accordance with:

1. International Laws
2. Local Laws
3. Industry Guidelines
4. Code of Conduct
5. Anti-Corruption Policy
6. Procedures

## What Else Should I Know?

At Orthofix our goal is to be an industry leader on Compliance best practices, rules and regulations. That is why we are constantly developing avenues to support our business in the most ethical ways possible. If you have any questions, please feel free to contact the Compliance Department at [compliance@orthofix.com](mailto:compliance@orthofix.com).

The commitment of all Orthofix personnel and those who work with Orthofix, including distributors, to comply with Orthofix policies is key to the Company's success and ethical reputation in the global business environment.

Orthofix International N.V. is a diversified, global medical device company with four strategic business units that include BioStim, Biologics, Extremity Fixation and Spine Fixation. For more information, please visit [orthofix.com](http://orthofix.com).

Orthofix proudly supports and participates in the following industry associations around the world:



### Orthofix

3451 Plano Parkway  
Lewisville, TX 75056  
1-800-527-0404

**Compliance Hotline: 1-855-603-6985**  
**[www.orthofix.com](http://www.orthofix.com)**